



1.13 Occupational Health and Safety Policy

The Healesville Living and Learning Centre is an employer under the Occupational Health and Safety Act 2004 and OH&S Regulations 2007. It aims to create a safe and healthy environment for all its staff and participants.

This policy recognises that the health and safety of all employees within HLLC is the responsibility of the Committee. In fulfilling this responsibility, management has a duty to provide and maintain so far as is practicable a working environment that is safe and without risks to health.

The CEO is responsible for overseeing the implementation and monitoring of this policy.

The health and safety duties of management at all levels will be detailed, and organisation's procedures for training and back-up support should be followed. In fulfilling the objectives of this policy, management is committed to regular consultation with participants to ensure that the policy operates effectively, and that health and safety issues are regularly reviewed.

Recognising the hazards occurring in the Community Services sector, HLLC will take every practicable step to provide and maintain a safe and healthy work environment for all participants.

Anti-social Incidents

All staff and participants have the right to feel safe and to participate in programs and services in a non-threatening environment. The Committee of Management is responsible for ensuring that a non-threatening environment is maintained.

This policy will be reviewed regularly in the light of legislation and organisational changes. Management seeks co-operation from all employees in realising our health and safety objectives and creating a safe work environment. All employees will be advised, in writing, of agreed changes and arrangements for their implementation.